

## Economic Vitality Incentive Program Certification of Employee Compensation

Issued under authority of Public Act 278 of 2011. Filing is mandatory to qualify for payments.

Each city/village/township applying for Employee Compensation payments must:


1. Certify to the Michigan Department of Treasury (Treasury) that the local unit listed below has developed an employee compensation plan that the local unit intends to implement with any new, modified, or extended contract or employment agreements for employees not covered under contract or employment agreement. The plan shall be made available for public viewing in the clerk's office or posted on a publicly accessible Internet site.
2. Submit to Treasury an employee compensation plan.

This certification, along with the employee compensation plan, must be received by **May 1, 2012** (or the first day of a payment month) in order to qualify for that month's payment. Post mark dates will not be considered. For questions, call (517) 373-2697.

### PART 1: LOCAL UNIT INFORMATION

Local Unit Name Village of Stevensville	
Local Unit Code 45	Local Unit County Berrien
Contact Name Joe Sobieralski	Contact Telephone Number (269) 429-1802

### PART 2: CERTIFICATION

<i>In accordance with Public Act 278 of 2011, the undersigned hereby certifies to Treasury that by May 1, 2012, the above mentioned local unit has developed an employee compensation plan and has made the plan available for public viewing in the clerk's office or posted on a publicly accessible Internet site. The employee compensation plan is attached to this signed certification.</i>	
Chief Administrative Officer Signature (as defined in MCL 141.422b) 	
Title Village Manager	Date 04/12/2012

Completed and signed forms (including required attachments) should be e-mailed to: [TreasORTA@michigan.gov](mailto:TreasORTA@michigan.gov)

If you are unable to submit via e-mail, mail the completed form and required attachments to:

Michigan Department of Treasury  
Office of Revenue and Tax Analysis  
PO Box 30722  
Lansing MI 48909

Treasury Use Only		
EVIP Eligible	Certification Received	EVIP Notes
Y      N	Plan Received	
Final Certification		



## Village of Stevensville Employee Compensation

### Health Insurance/Vision and Dental:

Health Insurance Plan: Blue Cross Blue Shield – Community Blue – PPO – Plan 4  
 (Full-time employees)

Single: 80/20 Employer pays 80% of premium  
 In-network: \$500 deductible  
 Out-of-network: \$1000 deductible  
 Rx Copay: \$10 generic, \$40 brand

Double: 80/20 Employer pays 80% of premium  
 In-network: \$1000 deductible  
 Out-of-network: \$2000 deductible  
 Rx Copay: \$10 generic, \$40 brand

Family: 80/20 Employer pays 80% of premium  
 In-network: \$1000 deductible  
 Out-of-network: \$2000 deductible  
 Rx Copay: \$10 generic, \$40 brand

Vision Dental Plan: None

### Retirement:

Retirement Plan: None

401k Contribution Plan: Any employee whether they are considered a part-time or full-time employee is eligible for the 401k contribution plan so long as they work a minimum of 500 hours by the end of the calendar year, are 21 years of age and have worked for the Village at least six months.

- Each employee who qualifies is eligible for a discretionary match decided by the Village Council on an annual basis (currently its 4% of gross wages).

- Entry into the 401k plan is on the first day of each month.
- The 401k plan allows for catch-up contributions as permitted by the Village 401k plan and the IRS.
- The 401k plan establishes an employee to be vested at a 5 year graded rate – 20% per year.
- Normal retirement age is 59.5 years of age.
- Qualification for early retirement is age 55 with 5 years of service.

Village of Stevensville Employee Compensation is available at:  
<http://www.villageofstevensville.us/> or in person at Village Hall, 5768 St. Joseph Avenue,  
Stevensville, MI 49127